NATIONAL GUARD OF ARIZONA **HUMAN RESOURCE OFFICE**

5636 East McDowell Road, Phoenix, AZ 85008-3495 PHONE (602) 267-2783; DSN 853-2783 WEBSITE: www.az.ngb.army.mil/hro

EXCEPTED

TECHNICIAN VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 04-203T	DATE: 28 JUN 2004	CLOSING DATE: 27 JUL 2004
POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER: AUTOMOTIVE MECHANIC, WG-5823-10, TC09406000, SSGT/E5		
APPOINTMENT FACTORS: OFFICER () WA	ARRANT OFFICER ()	ENLISTED (X)
SALARY RANGE: \$18.81 - \$21.97 PH	SUPERVISORY () MANAGERIAL () NON-SUPERVISORY/NON-MANAGERIAL (X)	
LOCATION OF POSITION:		

162nd FIGHTER WING, TUCSON, ARIZONA

AREA OF CONSIDERATION: This position is the Federal/Excepted Civil Service and is **open to current onboard** technicians who are members of the 162nd Fighter Wing. Individual selected will receive a Permanent appointment subject to the completion of a one-year trial period. If a Permanent technician is selected, they will remain in that status. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. PCS funds are not authorized.

NOTE: Qualified applicants who applied under 04-148T will have their applications forwarded and need not reapply.

NOTE: If selected for this position must have losing commander's approval to bring EA with.

NOTE: This announcement is being concurrently announced with AGR Announcement #04-203A.

NATIONAL GUARD REQUIREMENTS: Excepted employees must wear the uniform prescribed by the Adjutant General. Acceptance of the position constitutes concurrence with this requirement. Once the selection is made the candidate(s) must be a member of the Arizona (AIR) National Guard (162nd FWG), qualify for and be placed in the following compatible AFSC/MOS/AOC: 2T350

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

KNOWN PROMOTION POTENTIAL: NONE

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION: Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

- Knowledge of guidelines regularly used in the work area to include Air Force Instructions, Technical Orders, Air National Guard Instructions, 162nd Fighter Wing Instructions and local operating instructions.
- Experience in maintaining section training records, evaluating training needs and conducting OJT for the vehicle maintenance area.
- Experience in maintaining and operating ozone depleting chemical handling/servicing equipment in compliance with federal regulations.
- Experience in the use of various types of metalworking equipment such as welders and body repair tools.
- Knowledge of AFOSH safety practices associated with the vehicle maintenance operations.
- Experience in troubleshooting complex system failures in special purpose vehicles including crash rescue, base maintenance, refueling, air transportable hydrant system, hydrant refueling, material handling and aircraft towing equipment.
- Knowledge of industry practices and procedures related to a wide use of test equipment including engine analyzers, vacuum testers, injector testers, ohmmeters, ammeters, tachometers and computerized control analyzers.
- Knowledge of hazardous material handling techniques including spill prevention, spill response, disposal, contamination avoidance and personal protective equipment.
- Knowledge of USAF equipment accountability and responsibility including tool room procedures, consolidated tool kit procedures and equipment custodian duties.
- 10. Experience in written and oral communications.

INSTRUCTIONS FOR APPLYING: Individuals who meet the basic qualification requirements (General and Specialized Experience) may apply. Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. OPTIONAL FORM 306 (DECLARATION FOR FEDERAL EMPLOYMENT) MUST BE SUBMITTED. FAILURE TO SUBMIT THIS FORM WILL CAUSE THE APPLICATION TO NOT BE CONSIDERED. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), 335-2-R (Knowledge, Skill and Ability Supplement), and 335-4-R (Applicant Research Questionnaire). Applications will be accepted without the AZNG Forms. However, applications may not receive an adequate evaluation if these forms are not submitted. Applications must arrive in the HRO Office by close of business on closing date shown on announcement. All applicants must be citizens (or owe allegiance to the U.S.). USE OF GOVERNMENT RESOURCES (FAX, MAIL, ETC.) TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE. FAXED APPLICATIONS WILL NOT BE ACCEPTED. For further information call 267-2783 or DSN 853-2783. EQUAL **OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, martial status, membership or nonmembership in an employee organization or any other non-merit factor.

MINIMUM QUALIFICATION REQUIREMENTS: Each applicant must fully substantiate on their application how they meet the requirements listed below in the Specialized Experience area; otherwise applicant will be considered unqualified for this position.

SPECIALIZED EXPERIENCE: Must have 18 months experience leading to a thorough knowledge in a variety of complex automotive maintenance procedures; experience which would demonstrate the incumbent's versatility to use a wide variety of test and measuring instruments in identifying the need for repair and adjustment or in checking the tolerance and fit specifications of repaired components and assemblies (i.e., engine and exhaust analyzers, chassis dynamometers, dial indicators, micrometers, and inside and outside calipers); experience which would enable the incumbent to operate assigned vehicles and equipment supported by the organization or civilian employment requiring operation of vehicles and equipment with similar characteristics and be able to identify causes of automotive problems of a complex nature; experience gained in administrative, supply or related field, which required the incumbent to use a system of checks and balances to insure proper administration or accountability.

BRIEF JOB DESCRIPTION: This position is located in the Vehicle Maintenance Section of the Transportation branch. The purpose of this position is to serve as an Automotive Mechanic responsible for the repair, maintenance and servicing of a wide variety of diesel and gasoline powered special purpose automotive vehicles. Repairs, maintains and services a wide variety of gasoline and diesel powered vehicles ranging in size from sedans, half ton pickup to 10 ton tractors, trailers, crash-rescue, aircraft refueling/towing and M-series cargo trucks. Most of the vehicles are complex specialized heavy-duty trucks used in conjunction with aircraft operations. Troubleshoots complex air, electric and hydraulic mechanical problems. Equipment has mechanical, hydraulic, pneumatic and electric or electronic systems, controls of features not normally found on automobiles or ordinary transport trucks or buses. Use advanced automotive test equipment to assist in tracing or locating and to determine the type of repairs needed. Performs body and fender work on the vehicles. Participates as OJT instructor in the vehicle maintenance area. Assists in conducting occupational safety and health training programs to include strict compliance with hazardous material handling procedures. Replaces large truck tires/tubes and balances wheels. Plans work sequences, selects tools, installs, inspects, services, repairs, overhauls, tests all assigned vehicles referring only unusual and difficult problems to the supervisor. May be required to maintain the On-Line Vehicle Information Management Systems (OLVIMS).

SELECTING SUPERVISOR: LtCol DANIEL SUMMERS